



Shri Shivaji Education Society, Amravati's

**MAHATMA FULE ARTS, COMMERCE &
SITARAMJI CHAUDHARI SCIENCE MAHAVIDYALAYA, WARUD**
(NAAC Reaccredited with 'B' Grade)



AQAR 2023-24

CRITERION VII

INSTITUTIONAL VALUES AND BEST PRACTICES

QIM – 7.1.1

Measures for the promotion of gender equity during the last years.



Shri. Shivaji Education Society, Amravati's
**Mahatma Fule Arts, Commerce & Sitaramji
Chaudhari Science Mahavidyalaya, Warud.**



Dist. Amravati - 444 906 (07229) 232022

NAAC Reaccredited with "B" Grade CGPA 2.24 (IIIrd Cycle) (2021-2026)

President

Hon'ble Harshavardhan P. Deshmukh

Principal

Dr. Dilip V. Hande
M.Sc.(Botany), Ph.D., FMSI

Founder President

Dr. Panjabrao alias Bhausaheb Deshmukh
M.A., D.Phil., L.L.D., Bar-At-Law

College Code : 104 | Email : mfm1_warud@rediffmail.com | Website : <http://mfulecollegewarud.ac.in>

Outer No. MFM/

Date : 09/10/2024

Declaration Letter

This is to certify, that the information, reports, true copies of the supporting documents, numerical data etc. furnished in this document are verified by the college IQAC and found correct.

Hence, this certificate.

Criterion In-charge

Documentation Coordinator

IQAC

IQAC Coordinator

Mahatma Fule Arts, Commerce and
Sitaramji Chaudhari Science
Mahavidyalaya, Warud, Dist. Amravati



Principal

Principal
Mahatma Fule A.C. & Sitaramji
Chaudhari Science College, Warud

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7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

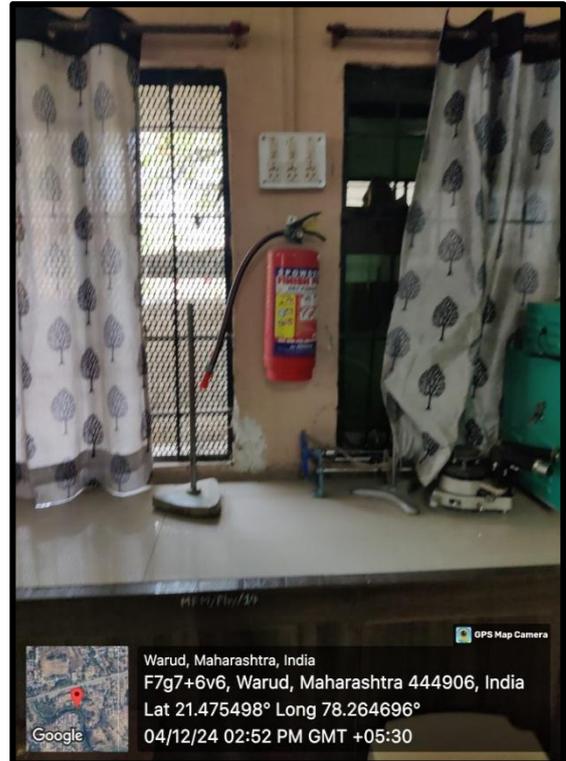
Specific facilities provided for women in terms of:

- a. Safety and security**
- b. Counselling**
- c. Common Rooms**
- d. Day care centre for young children**
- e. Any other relevant information**

a. Safety and security

Our institute prioritizes the safety and well-being of all students, faculty, and staff through a comprehensive security infrastructure. The campus is continuously monitored by vigilant security guards who maintain a watchful presence and conduct regular patrols to ensure a secure environment. Strategically placed CCTV cameras provide round-the-clock surveillance of key areas, serving as both a deterrent to misconduct and a valuable tool for incident investigation. Students have access to multiple channels for voicing their concerns, including a dedicated grievance cell that addresses various issues and a complaint box that allows for anonymous feedback. Safety in our laboratories is paramount, with fire extinguishers installed at readily accessible locations to handle any potential fire-related emergencies, ensuring that practical sessions and experiments can be conducted without compromising student safety.







B. Counselling:

For counselling of women's Mahatma Fule Arts Commerce and Sitaramji Chaudhary Science College shows utmost concern towards the student stress, career advice and family concerns. Women's Counselling Cell was solved the different issues of the women's. Counselling Services include psychological, mental or emotional, education and Career counselling. Women's Counselling Cell aims to help women's become self-aware and reach their highest potential while dealing with anxiety and stress.



c. Common Rooms

Our college maintains a dedicated girls' common room that prioritizes comfort and essential hygiene facilities for female students. The space is equipped with a modern sanitary napkin vending machine, ensuring easy access to feminine hygiene products whenever needed. Additionally, the room features an incinerator for the proper and discreet disposal of sanitary waste, demonstrating our commitment to maintaining high standards of hygiene and environmental responsibility. These thoughtfully provided amenities create a supportive and comfortable environment for our female students during their time on campus.



Girls Common Room



d. Day care centre for young children

Our college demonstrates its commitment to supporting working parents through a well-equipped day care center on campus. The facility provides a nurturing and safe environment for children of faculty, staff, and students, enabling parents to focus on their academic and professional responsibilities with peace of mind. This valuable amenity helps create a more inclusive and family-friendly campus atmosphere while promoting work-life balance for our college community.



e. Any other relevant information



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CIRCULAR

Ref: FORMATION OF ANTI-RAGGING COMMITTEE FOR the YEAR 2023-2024

An Anti-ragging committee has been constituted for taking suitable measures to resolve issues in the college premises/Hostels/Canteen/Transport Bus for the academic year 2023-2024. The Committee will meet once in a month to discuss & review the situation and initiate effective measures against the report given by the Anti-ragging Committee

The Committee Members are as follows:

Sr. No	Name of Members	Designation	Contact No	Responsibility	E-Mail
1	Dr.G.N Chaudhari	Principal	9423425052	Chairman	gnchaudhari@gmail.com
2.	Dr.S.V.Satpute	Professor.	9421740680	IQAC Coordinator	Satpute20@gmail.com
2	Dr.R.Y.Bakale	Asst.Prof.	8055894696	Committee Coordinator	reenabakale123@gmail.com
4	Dr.A K Wanjari	Asst.Prof.	9326069544	Member	atulrdik@gmail.com

Copy to:1. To all HODs
2. To all Concerned Members
3. To all Notice Boards



PRINCIPAL,
Mahatma Fule Arts, Com & Sitaramji
Chaudhari Science Mahavidyalaya,
Warud, Dist Amravati



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**Mahatma Fule Arts, Commerce & Sitaramji Chaudhari
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ANTI-RAGGING COMMITTEE

Anti-Ragging committee should be the one of the important part of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions. 2009 establishment of Anti-ragging committee is very compulsory.

Objectives of Anti- ragging committee.

Anti-ragging Committee will be the supervisory and advisory committee in preserving a culture of Ragging free Environment in the college campus. The main objectives of this cell are as follows

1. To aware the students of dehumanizing effect of **ragging** inherent in its perversity.
2. To keep a continuous watch and vigil over **ragging** so as to prevent its occurrence and recurrence.
3. To promptly and stringently deal with the incidents of **ragging** brought to our notice.
4. To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated any act of ragging shall not go unnoticed and unpunished.

As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

- 1) Any act of Indiscipline, Teasing or Handling with Rudeness.
- 2) Any act that Prevents, Disrupts the Regular Academic Activity
- 3) Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates fearer Apprehension.
- 4) Any Act of Financial Extortion or Forceful Expenditure
- 5) Any act of Physical abuse causing Assault, Harm or danger to Health.
- 6) Any Act of abuse by spoken words, e-mails, SMS or public insult etc.
- 7) Any act of injury or infringement of the fundamental right to the human dignity.

- 8) Any act of wrongful confinement, kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
- 9) Any unlawful assembly or conspiracy to ragging.

Punishment to those found guilty

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be libeltone or more of the following punishments.

- 1) Debarring from appearing in any sessional test/university Examination.
- 2) Suspension from attending classes and academic privileges.
- 3) Withdrawing scholarships and other benefits
- 4) Suspension from the college
- 5) Cancellation of the admission
- 6) Withholding the result.



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COMPLAINTS DETAILS

Name of Complainant: -----

Class :-----

Department :-----

Nature of Ragging :-----

Undertaking : I here declare that the information furnished above by me is true

And accurate. Further, I understand that disciplinary action can be

Taken against me if the above allegations are found incorrect or

Malicious.

Signature of the Complainant

Date:



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Anti-Ragging Committee

ACTION PLAN

(2023-24)

1. Principal address to newly admitted student
2. In the occurrences of ragging in the college the principal will be kept informed
3. All the students should be acquainted with the rules and regulations of the Code conduct, anti-ragging measures, and discipline of the institution
4. To promote a culture of respect and equality for the female gender.
5. Arrange healthy awareness programs on the issues specifically related to Women.



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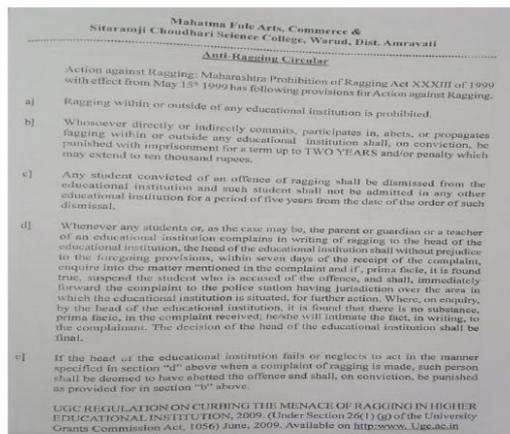
Report

Anti-Ragging Committee

2023-24

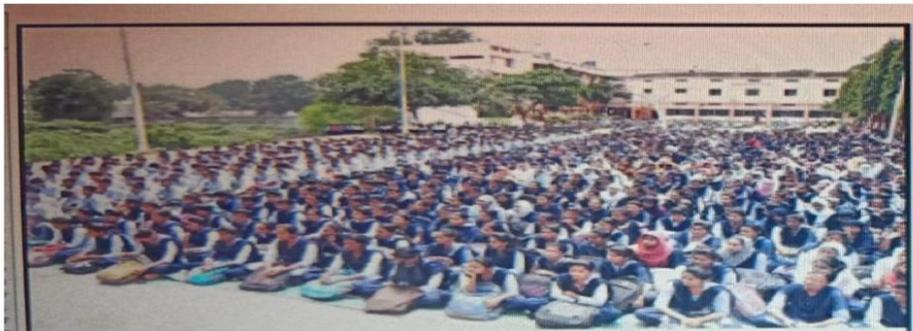
The anti-ragging committee is one of the key committees established to provide a healthy and sound atmosphere while pursuing educational aims and objectives. The committee consists of Three staff members

The anti-ragging circular is printed in the college prospectus and also displayed on the noticeboard.

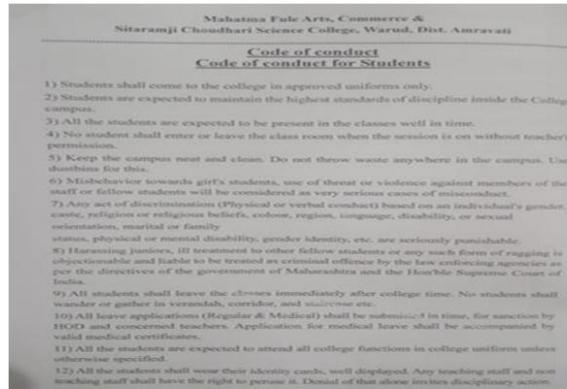


At the beginning of the session, the principal addressed newly admitted students in the Induction Programme arranged for the students of B.A. I, B.Com.I, and B.Sc.I [Semester I] was conducted in College . The conveners of various

committees concerned with the students and girl students in particular described the aims and objectives of the committees. Information regarding infrastructural and other facilities was also given to remain updated on the campus. The awareness regarding ragging and its severe after-effects on personalities and educational careers is described by the convener of the Anti-Ragging Committee Dr. Reena Y. Bakale. Also, she highlighted the need for the preservation of the ragging-free environment on the campus.



All the students should be acquainted with the rules and regulations on the code of conduct, anti-ragging measures, and discipline of the institution.



Similarly, the committee constituted for women’s empowerment also organized several programs to spread awareness regarding their health issues and laws specially meant for them against gender discrimination, Eve-teasing, women’s rights, domestic violence, etc. Prominent Doctors, Lawyers, and social workers of the town were invited to deliver a speech. They enlightened our students and gave a piece of information about General Awareness. Gender sensitization is one of the prime issues, the institution deals with. Prominent Doctors, Lawyers, and social workers of the town were invited to deliver a speech on account of “Women’s Day”. Gender sensitization is one of the prime issues, the institution deals. To promote a culture of respect and equality for the female gender.



To promote a culture of respect and equality for the female gender. Arrange healthy awareness programs on the issues specifically related to Women.



Arrange healthy awareness programs

As a result of this, no single complaint has been received by the committee. However, an awareness campaign about ragging is a regular practice on campus.

Cooridinator

Dr.Reena Y.Bakale

PRINCIPAL,
Mahatma Fule Arts, Com & Sitaramji
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Warud, Dist Amravati

IQAC Coordinator

Dr.S.V.Satpute