
ShriShivaji Education Society, Amravati's



**Mahatma Fule Arts & Commerce and
SitaramjiChaudhari Science
Mahavidyalaya, Warud**

DIST. AMRAVATI (M.S.) 444 906 Ph.(Off.) : 07229-232 002

ESTD : 1960

NAAC Reaccredited with 'B' Grade with CGPA-2.43

President
Hon'ble
Harshvardhan P.
Deshmukh

Principal
Dr. J.D. Wadate

Founder President
**Dr. Panjabrao alias
Bhauasaheb Deshmukh**
M.A., D. Phil., LL.B., Bar-at-Law

***5.1.5: The Institution has a transparent mechanism for
timely redressal of student grievances including
sexual harassment and ragging cases***

- **Mechanism and Report of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee**

1. Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Women's grievance and empowerment cell is functioning to deal with problem and difficulties faced by women's and girls students to inculcate sense of security on the campus. The guideline regarding it is display on the notice board and committee tried to implement it, which has been helpful for employee and students. Awareness program were organized at regular interval, as a result no single complaint is received.

Wide awareness programs having multiple approaches are implemented, keeping in mind the policies to make available healthy and secured atmosphere while perusing studies. The facility of girls hostel and girls common room is provided with facility of lady doctor. Programs regarding gender sensitization and women empowerment are organized regularly. International women's day celebration health, hygiene, and diet awareness program, Importance of breast feeding are some of them. Lawsment for women's are described by women's lawyer of the city. A talk with women's achiever is a program that inspired girl self defense training program is also organized.

There is mechanism for the submission of offline grievance. The committee has been constituted consist of all women member including convener. The complaint boxes are placed in a front side of corridor. These boxes are open in presence of member at regular interval. If complaint found are addressed and the report regarding it is convey to the authority every year.

Annual Report

Women Grievance and Empowerment Cell

Session -2018-2019

The subject of women empowerment is a burning issue all over in India. So that our college formed the Women Grievance and Empowerment Cell for college girls students and women staff of college.

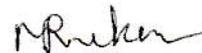
In 2018-19 Women cell organized various programs and workshop for the female students. In February 2019, women cell organized a one day workshop on, "Stri Sakshamikaran Samvad Karyashala". On the burning topic 'Violence against Women'. Adv. Pranita Chauhan, interacted with the students and discussed various forms of sexual harassment faced by women in educational institution, workplaces, in society and her own home. She demonstrated several self-defense techniques. She answered the girl's student's queries and gave them solutions to overcome their problems which they face as girls and women. The workshop was very helpful to female students.

Women cell was celebrated a program on International Women's Day on 8th March, 2019. More than 300 students, staff members and faculty members participated in this function. Dr. J. D. Wadate, Principal of our college, addressed all the students and staff members. Dr. Smita Deshmukh, Principal of Shivaji Arts, Commerce College, Amravati and Film Actress, spoke about her journey as a principal and as a film artist. It was a very motivational and fruitful session for the students and faculty members.

In 2018-19, there is no complaint from female students and staff members.



Principal
Mahatma Fule Arts, Commerce & Sitarang
Choudhary Science Mahavidhyalaya
Warud



Assistant Professor
Mahatma Fule Arts, Comm. & Sitarang
Choudhary Science Mahavidyalaya, Warud

Annual Report
Women Grievance and Empowerment Cell
Session -2017-2018

As per the directives of Ministry of Human Resource Development, Government of India, a Committee has been constituted to examine the complaints of sexual harassment of Women at work places (Women employees of the college and all girl students of the college). The college has established Women's Grievance Cell with the objectives of redressing the grievances of the students and the staff, of any sort related to women. The cell conducts seminars and lectures by specialists and eminent personalities to stop violence against women, sexual harassment at work. The functions of the cell are to purely safeguard the rights of female students, faculty..

Women cell celebrated a program on International Women's Day in 8th March, 2018. More than 200 girls' students, staff members and faculty members celebrated this function. Dr. U. E. Chaudhari, Principal of our college, wished all the students and staff members.

In 2017-18, there is no complaint from female students and staff members.



Principal
Mahatma Fule Arts, Commerce & Sitaranj
Choudhary Science Mahavidhyalaya
Warud



Assistant Professor
Mahatma Fule Arts, Comm & Sitaranj
Chaudhari Science Mahavidyalaya, Warud

Annual Report
Women Grievance and Empowerment Cell
Session -2016-2017

The subject of women empowerment is a burning issue all over in India. So that our college formed the Women Grievance and Empowerment Cell

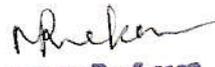
for college girls students and women staff of college.

In 2016-17 Women cell organized various programs and workshop for female students of the college. In 27th February 2017, women cell organized a one day workshop on, "Sexual Harassment of Girls Student". Shri. Pawan Nikam, Protection officer, Department of Woman's and Children's Welfare, interacted with the students and discussed to solve various issues. He gave information and shared various schemes of government for girls. The workshop was very helpful for students. 257 students attended the workshop.

Women cell celebrated International Women's Day on 8th March, 2017. More than 250 students, staff members and faculty members participated this function. Dr. D.V. Atkare, Principal of our college present on this occasion. Dr. Suvarna Gadge Madam and Mrs. Madhuri Umekar Madam gave counseling to students and tried to solve various queries by student and gave them solutions to overcome their problems which they face as girls. It was a very motivational and fruitful session for the students and faculty members.

In 2016-17, there is no complaint from girl's students and staff members.


Principal
Mahatma Fule Arts, Commerce & Sitaramji
Choudhary Science Mahavidhyalaya
Warud


Assistant Professor
Mahatma Fule Arts, Commerce & Sitaramji
Choudhary Science Mahavidhyalaya, Warud

Annual Report

Women Grievance and Empowerment Cell

Session -2015-2016

As per the directives of Ministry of Human Resource Development, Government of India, a Committee has been constituted to examine the complaints of sexual harassment of Women at work places (Women employees of the college and all girl students of the college). The college has established Women's Grievance and empowerment Cell with the objectives of redressing the grievances of the students and the staff, of particularly related to women.

The cell conducts seminars and lectures by specialists and eminent personalities to stop violence against women and sexual harassment at work. The functions of the cell are to purely safeguard the rights of female students, faculty..

Various programmes were organized for college students. On Dated 1-8-2015 "Breast Feeding Day" was celebrated. In this programme Dr. Meena Bande was the chief guest and her lecture was organized on "Healthy Breast Feeding practices.

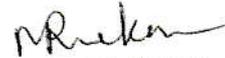
Workshop was organized in collaboration with "Viveki Jana Samridhi Subodhini Amravati" on the topic "Hitguj Tarunishi" i.e Conversation with teenagers. On dated 11-2-2016. Dr.Manisha Jadhao was the chief guest for this program.

International Womens Day was celebrated on 8th March 2016 in which Dr.D.V.Atkare, Principal Mahatma Fule Mahavidyalaya .Girls student participated in large number for this program.

In 2015-16, there is no complaint from female students and staff members.



Principal
Mahatma Fule Arts, Commerce & Sitarani,
Choudhary Science Mahavidhyalaya
Warud



Assistant Professor
Mahatma Fule Arts, Commerce & Sitarani,
Choudhary Science Mahavidhyalaya, Warud

**Mahatma Fule Arts, Commerce & Sitaramji Choudhari
Science Mahavidyalaya, Warud
Dist -Amravati 444906
Annual Report**

Women Grievance and Empowerment Cell

Session -2014-2015

As the subject of women empowerment is burning issue in India. So that our college has established the Women Grievance and Empowerment Cell for college girls students and women staff of college.

In 2014-15 Women Grievance and Empowerment Cell organized various programs and workshop for college girl's students. On 19th October, 2014, women cell organized a guest lecture on, "Perfect Diet plan for young girls of the college". Dr. Surekha Tarar, interacted with the girls students and discussed various issues of their health and diet. The workshop was very helpful for girls. More than 200 girls students attend the program.

Women cell was celebrated a function of International Women's Day on 8th March, 2015. More than 150 students, staff members and faculty members participated in this function. Dr. D. V. Atkare, Principal of our college, wished all the students and staff members. It was a very motivational and fruitful session for the students and faculty members.

In the year 2014-15, not a single grievance was registered from female students and staff members.



Principal
Mahatma Fule Arts, Commerce & Sitaramji
Choudhari Science Mahavidhyalaya
Warud



Assistant Professor
Mahatma Fule Arts, Comm & Sitaramji
Choudhari Science Mahavidyalaya, Warud

**Mahatma Fule Arts, Commerce and Sitaramji Chaudhari Science Mahavidyalaya
Warud.**

Anti- Ragging Committee Report

2018-19

Date: 20/4/2019

The anti- ragging committee is one of the key committees established to provide healthy and sound atmosphere, while pursuing educational aims and objectives. The committee consists of three staff members Dr.U.E.Chaudhari as a Convener and Dr.S.A.Kalmegh and Mrs.M.R.Umekar as members.

The anti-ragging circular is printed in the college prospectus and also displayed on the notice-board. In the beginning of the session, The Principal addressed to newly admitted students. The provision of the anti-ragging circular was described in details and the punishment meant for the offence is highlighted. Similarly the committee constituted for women's empowerment also organised several programmes to spread awareness regarding their health issues and laws specially meant for them against gender discrimination, Eve-teasing, women's rights, domestic violence etc. Prominent Doctors, Lawyers and social workers of the town were invited to deliver a speeches. Gender sensitization is one of the prime issues, the institution deals.

As a result of this no single complaint regarding is received by the committee. However, awareness campaign about ragging is the regular practice in the campus.

Convener



Dr.U.E.Chaudhari

Committee Members

1. Dr.S.A.Kalmegh



2. Mrs. M.R.Umekar



Principal
Mahatma Fule A. C. & Sitaramji
Chaudhari Science College Warud

Anti- Ragging Committee Report

2017-18

Date: 18/4/2018

The anti-ragging committee is one of the key committees established to provide healthy and sound atmosphere, while persuring educational aims and objectives. The committee consists of HOD of various departments as members.

The anti-ragging circular is printed in the college prospectus and also displayed on the notice-board. In the beginning of the session, The Principal addressed to newly admitted students. The provision of the anti-ragging circular was described in details and the punishment meant for the offence is highlighted. And staff members also guide to newly admitted students in their respective classes. Similarly the committee constituted for women's empowerment also organised several programmes to spread awareness regarding their health issues and laws specially meant for them against gender discrimination, Eve-teasing, women's rights, domestic violence etc. Prominent Doctors, Lawyers and social workers of the town were invited to deliver a speeches. Gender sensitization is one of the prime issues, the institution deals.

Therefore no single complaint regarding is received by the committee. However, awareness campaign about ragging is the regular practice in the campus.

Committee Members

U. E. Chavalkar
M. A. Mahure
K. V. Pawar

S. R. Kondulkar

Dr. S. A. Kalmegh

V. N. Telmar

B. P. Deshmukh

M. R. Umekar

P. P. Dolas

G. K. Reddy

**Mahatma Fule Arts, Commerce and Sitaramji Chaudhari Science Mahavidyalaya
Warud.**

Anti- Ragging Committee Report

2016-17

Date: 14/4/2017

The anti- ragging committee is one of the key committees established to provide healthy and sound atmosphere, while pursuing educational aims and objectives. The committee consists of two staff members, Shri.K.V.Pawar and Dr.J.S.Bansod as members.

The anti-ragging circular is printed in the college prospectus and also displayed on the notice-board. In the beginning of the session, The Principal addressed to newly admitted students. The provision of the anti-ragging circular was described in details and the punishment meant for the offence is highlighted. And staff members also guide to newly admitted students in their respective classes. Similarly the committee constituted for women's empowerment also organised several programmes to spread awareness regarding their health issues and laws specially meant for them against gender discrimination, women's rights, etc. Prominent Doctors, Lawyers and social workers of the town were invited to deliver speeches.

And as a result of this no complaint regarding is received by the committee. However, awareness campaign about ragging is the regular practice in the campus.

Committee Members

1. Shri.K.V.Pawar 

2. Dr.J.S.Bansod 


Principal
Mahatma Fule A. C. & Sitaramji
Choudhari Science College, Warud

Anti- Ragging Committee Report

2015-16

Date: 23/4/2016

The anti- ragging committee is one of the key committees established to provide healthy and sound atmosphere, while pursuing educational aims and objectives. The committee consists of three staff members Dr.U.E.Chaudhari as a Convener and Dr.S.A.Kalmegh and Mrs.M.R.Umekar as members.

The anti-ragging circular is printed in the college prospectus and also displayed on the notice-board. In the beginning of the session, The Principal addressed to newly admitted students. The provision of the anti-ragging circular was described in details and the punishment meant for the offence is highlighted. Similarly the committee constituted for women's empowerment also organised several programmes to spread awareness regarding their health issues and laws specially meant for them against gender discrimination, Eve-teasing, women's rights, domestic violence etc. Prominent Doctors, Lawyers and social workers of the town were invited to deliver a speeches. Gender sensitization is one of the prime issues, the institution deals.

As a result of this no single complaint regarding is received by the committee. However, awareness campaign about ragging is the regular practice in the campus.

Convener



Dr.U.E.Chaudhari

Committee Members

1. Dr.S.A.Kalmegh



2. Mrs. M.R.Umekar



PRINCIPAL,
Mahatma Fule Arts, Com & Sitaramji
Chaudhari Science Mahavidyalaya,
Warud, Dist Amravati